



"Traveling the High Road"

Serving with Excellence

Letter of Recommendation and Referral for:

Mark Szyperski, Owner and Consultant, "On Your Mark Transportation"

Dear Business associate,

I would highly recommend Mark for your consulting needs in the motor coach industry. Mark owns and manages "On Your Mark Transportation", a company providing solutions to operational, safety, driver training, and management challenges you may be facing.

"Mark came to us when we were in a critical need of recruiting, hiring, and training motor coach professionals. Mark achieved much success for our company by bringing on and training well over 45 drivers in a six month time frame. Mark revamped our driver training program to be interactive and hands on with video support, but also created an online program that provided expanded training needs for the newly hired operators. Mark also helped enhance our safety program by providing consultation to our managers and coaching and retraining for our drivers. Mark stepped outside the box and began to recruit and train non – CDL applicants with a road map to help them be trained to be qualified to operate a motor coach." *Bruce A. Neuharth, former CEO – Gray Line of Tennessee*

These are many ways Mark helped me and our senior team accomplish our human resource goals of hiring and training critical motor coach operators.

I know you will not be disappointed if you engage the services and expertise of Mark Szyperski.

Sincerely,

Bruce A. Neuharth

CEO, Traveling the High Road, Serving with Excellence

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